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**TO:** Regional District of Nanaimo Board    **MEETING:** June 25, 2019

**FROM:** Phyllis Carlyle  
Chief Administrative Officer    **FILE:** 6430-01

Geoff Garbutt  
General Manager, Strategic and  
Community Development

**SUBJECT:** 2019 Strategic Plan Alignment Review

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## **RECOMMENDATION**

That the Board approve the 2019 Strategic Plan Alignment.

## **SUMMARY**

The Regional District of Nanaimo Board Strategic Plan 2019-2022 (Strategic Plan) was adopted May 28, 2019. The Goals and Actions included in the Strategic Plan are summarized in Attachment 1.

The 2019 Operational Plan was approved under the provisions of the previous Board Strategic Plan. As a result, future alignment is required between the Operational Plan and the new Board Strategic Plan.

A review has been completed of the required alignment between the 2019 Operational Plan and the Strategic Plan (Attachment 2). The highlights in the Alignment Review will guide the preparation of the new Operational Plan, which will fully detail how the Strategic Plan will be implemented. The new Operational Plan will be presented in the fall of 2019.

## **BACKGROUND**

The purpose of the Strategic Plan is to express the vision and set the priorities of the Board of Directors for their current term of office, and to advance the long term vision for the RDN. The Regional District of Nanaimo Board Strategic Plan 2019-2022 was adopted May 28, 2019. With adoption of the new Strategic Plan, the RDN Board of Directors has charted a course for the remainder of its term and has laid the foundation for the future. Attachment 1 summarizes the Goals and Actions included in the Strategic Plan.

Due to the Provincial deadlines for budget approval, the Strategic Plan approval occurred after completion of the 2019 Operational Plan. Accordingly, there is alignment required between the Operational Plan and the Strategic Plan. The Operational Plan summarizes service delivery initiatives, outlines strategically important services and projects, while incorporating a reporting cycle for project accountability.

A 2019 Alignment Review (Attachment 2) highlights the key initiatives under the Strategic Plan, as well as identifies areas for future alignment. The achievements under the Strategic Plan will be presented to the Board in late 2019 to permit the Board to further adjust and refine the Strategic Plan and make the necessary provisions in the 2020 budget.

## **ALTERNATIVES**

1. That the Board approve the 2019 Strategic Plan Alignment.
2. That the Board provide alternate direction to staff.

## **FINANCIAL IMPLICATIONS**

The 2019 Strategic Plan Alignment Review will guide the 2020 budget preparations.

## **STRATEGIC PLAN IMPLICATIONS**

**People and Partnerships** - Goal: Improve the governance and awareness of RDN activities for citizens throughout the Region.

The 2019 Strategic Plan Alignment Review highlights the realignment required between Strategic Plan 2019-2022 and the Operational Plan while providing assurance that resources are dedicated to the advancement of the Board's strategic priorities.



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June 17, 2019



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June 17, 2019

### **Attachments:**

1. RDN Strategic Plan 2019-2022: Goals and Actions
2. 2019 Alignment Review