

<b>Future Staffing Level Changes</b>
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<b>Appendix H</b>
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The following positions are proposed for future years, and will be included in the five-year (2019-2023) Financial Plan for consideration, which will be presented in February 2019.

2020

- Electronic Data Records Management Services Records Clerk (1.0 FTE)
- Senior Accountant (1.0 FTE)
- Accounting Clerk (1.0 FTE)
- IT Resource (1.0 FTE)
- Bylaw Officer (0.5 FTE)
- Planner (0.4 FTE)
- Transportation Coordinator (1.0 FTE)
- Fleet Manager (1.0 FTE)
- Bowser Sanitary Sewer Wastewater Operator (1.0 FTE)
- Electronic Data Records Management Services Database Coordinator (1.0 FTE)
- Parks Resources (2.0 FTE)
- Recreation Programmer (1.0 FTE)
- Legal Counsel (0.75 FTE)
- Greater Nanaimo Secondary Treatment Plant Wastewater Operator (2.0 FTE)
- French Creek Expansion Wastewater Operator/Technician (1.0 FTE)
- Drinking Water and Wastewater Protection Special Projects Coordinator (1.0 FTE)
- Utilities Technicians (3.0 FTE)
- Solid Waste Management Plan Special Projects Coordinator (1.0 FTE)

2021

- Finance Administrative Clerk (1.0 FTE)
- French Creek Pollution Control Centre Wastewater Operator/Technician (1.0 FTE)
- Greater Nanaimo Secondary Treatment Plant Wastewater Operator/Technician (1.0 FTE)
- Solid Waste Management Plan Special Projects Coordinator (1.0 FTE)
- Executive Assistant to the Chair (1.0 FTE)
- Building Inspector (1.0 FTE)

2022

- Pool Employees (5.0 FTE)
- Parks Resources (1.0 FTE)
- Facilities Manager (1.0 FTE)
- Bylaw Enforcement Officer (1.0 FTE)
- Wastewater Operator (1.0 FTE)