

WorkSafe BC, the authority established by provincial legislation on workplace safety and oversees a no-fault workplace insurance system, publishes injury stats and base premiums for all sectors. As illustrated in Figures 1 below, between 2013 and 2017, the Garbage, Debris, Industrial Waste and Recycling Material Removal industry (WorkSafe BC classification unit 732018) reported on average 208% higher injury rate, and 167% serious injury rate, respectively, compared to the rest of the BC industries' average.

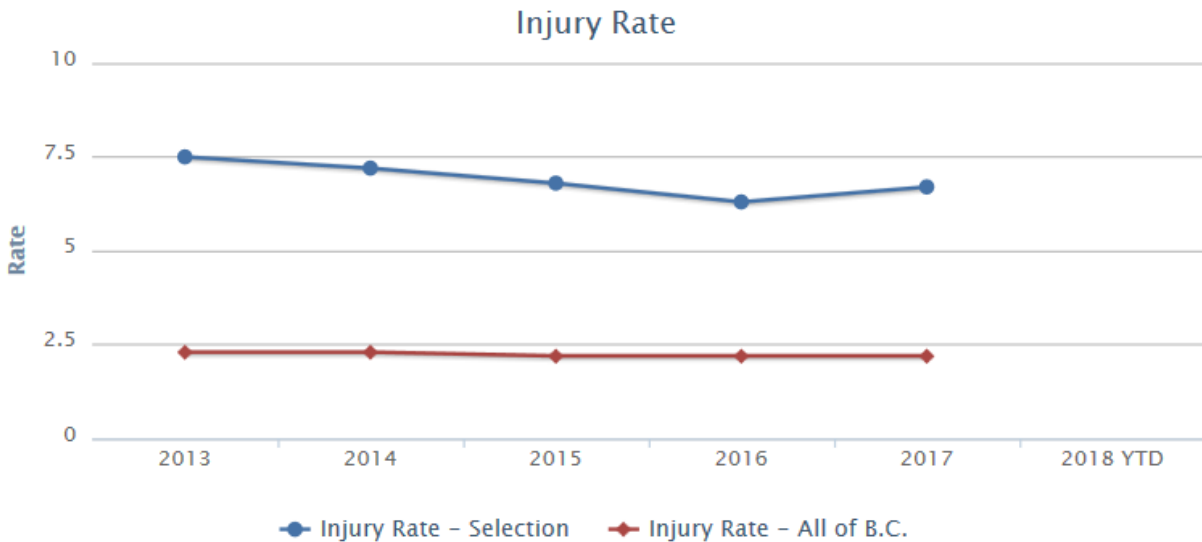


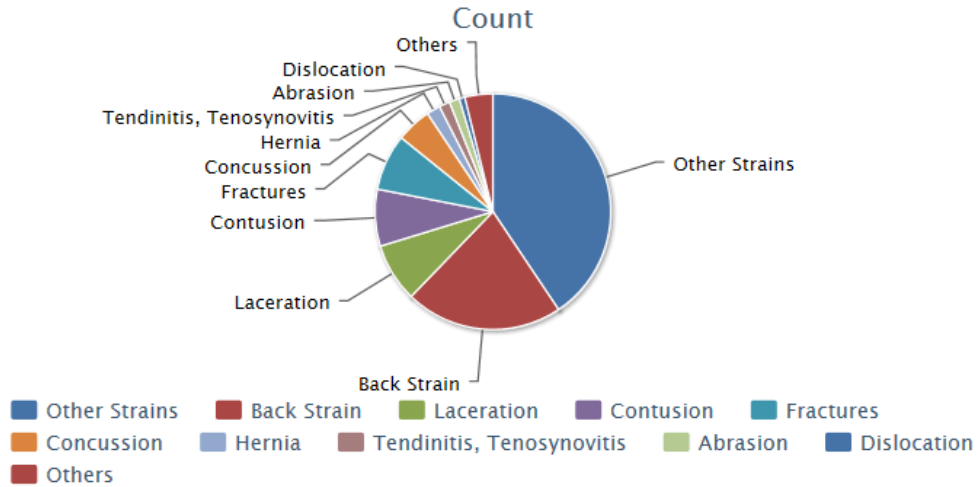
Figure 1 WorkSafe BC Injury Rate for Garbage, Debris, Industrial Waste or Recyclable Material Removal Industry – Classification Unit 732018

Figure 2 below indicates the top nature of injury for the garbage, debris, industrial waste or recyclable material removal industry is predominately due to strains, a common injury amongst collection workers in the manual waste collection industry.



Top 10 Nature Of Injuries

The following charts illustrate the leading injuries over a five-year period. Injuries representing a high percentage of claims or claim costs paid in an industry are potential focus areas for health and safety.



Claim Count



| Nature of Injury | Claim Count | Claim Count % |
|---------------------------|-------------|---------------|
| Other Strains | 520 | 40.6 % |
| Back Strain | 277 | 21.6 % |
| Laceration | 103 | 8.0 % |
| Contusion | 100 | 7.8 % |
| Fractures | 99 | 7.7 % |
| Concussion | 62 | 4.8 % |
| Hernia | 24 | 1.9 % |
| Tendinitis, Tenosynovitis | 19 | 1.5 % |
| Abrasion | 18 | 1.4 % |
| Dislocation | 10 | 0.8 % |
| Others | 49 | 3.8 % |

Figure 2 WorkSafe BC Top 10 Nature of Injuries for the Garbage, Debris, Industrial Waste, and Recycling Removal Industry - Classification 732018

The *Workers Compensation Act* requires WorkSafe BC to set premium rates annually for employers to pay into the workers' compensation system. WorkSafe BC Base Premium rates for classification unit 732018 for 2018 is 3.49% (or \$3.49 per \$100) of assessable payroll, which is has been consistently on the higher end of the base premium spectrum across the 547 classification units. Depending on a company's claim rates, a discount or surcharge may apply. While difficult to measure, significant savings in worker compensation costs, disability claims and levies are expected as a result of transiting to an automated collection system.