

Culture of Engagement

MABR Roundtable



United Nations
Educational, Scientific and
Cultural Organization



**MOUNT
ARROWSMITH**
BIOSPHERE REGION

At the Mount Arrowsmith Biosphere Region Roundtable, we engage with one another and with the land and culture around which we gather in the following ways:

- 1) We acknowledge the Traditional Territories within which our meetings are held.
- 2) We demonstrate respect for Indigenous protocol as individuals and as a group, upholding the MABR's Guiding Principles for Collaboration with First Nations.
- 3) Our communication is open, honest, transparent and unemotional, and we are comfortable and willing to discuss potentially sensitive topics.
- 4) Before entering the gathering place, we hang bad feelings on a nail outside the door.
- 5) We work together to reach common goals for the betterment of our region.
- 6) We leave personal wants outside.
- 7) We are open to new perspectives, we seek to understand where each person is coming from, and we share information and beliefs in an environment of trust.
- 8) We listen to each other and work together to ensure that everyone has an opportunity to speak.
- 9) We keep personal stories that are shared in confidence inside this room.
- 10) We arrive and depart feeling at ease, and we look forward to meeting again.