

**Future Staffing Level Changes**

The following positions are proposed for future years in the 2020-2024 Financial Plan.

**2021 Staffing Requests**

<b>Position</b>	<b>Department</b>	<b>Type</b>	<b>FTE</b>
FCPCC Wastewater Resource	Wastewater	Permanent	1.00
Wastewater Resource GNPCC	Wastewater	Permanent	1.00
DWWP Resource	DWWP	Temporary→Permanent	1.00
Team Water Smart Coordinator	Water	Permanent	1.00
Education and Outreach Coordinator	Solid Waste	Temporary	1.00
Solid Waste Management Plan Special Projects Coordinator	Solid Waste	Permanent	1.00
Subdivision Development Engineer	Engineering	Permanent	1.00
Superintendent Parks Planning	Parks	Permanent	1.00
Active Transportation Engineer	Transit	Permanent	1.00
Mechanic	Transit	Permanent	1.00
Smart Technologies Support Person	Transit	Permanent	1.00
Transit Drivers	Transit	Permanent	2.00
Fire Service Resource	Fire	Permanent	1.00
Planner	Planning	0.6 FTE Permanent→ 1.0 FTE Permanent	0.40
Social Planner	Planning	Permanent	1.00
Bylaw Officer	Building & Bylaw	Temporary→Permanent	0.50
Legal Counsel	CAO	Permanent	0.75
Accounting Clerk	Finance	Permanent	1.00
Senior Accountant	Finance	Permanent	1.00
Finance Administrative Clerk	Finance	Permanent	1.00
IT Resource	IT	Temporary→Permanent	1.00
Records Management Clerk	Legislative Services	Permanent	1.00

**2022 Staffing Requests**

<b>Position</b>	<b>Department</b>	<b>Type</b>	<b>FTE</b>
French Creek Wastewater Resource	Wastewater	Permanent	1.00
Liquid Waste Management Planning Regulatory Resource	Wastewater	Permanent	1.00
Transit Drivers	Transit	Permanent	2.00
Pool Employee	Recreation	Permanent	5.00
Parks Resource	Parks	Permanent	1.00
Building Inspector	Building & Bylaw	Permanent	1.00
Bylaw Enforcement Officer	Building & Bylaw	Permanent	1.00

**2023 Staffing Requests**

<b>Position</b>	<b>Department</b>	<b>Type</b>	<b>FTE</b>
Wastewater Ops Resource	Wastewater	Permanent	1.00
Mechanic	Transit	Permanent	1.00
Road Support Agent	Transit	Permanent	1.00
Transit Drivers	Transit	Permanent	12.00
Executive Assistant to the Chair	CAO	Permanent	1.00
Investment Manager	Finance	Permanent	1.00
Risk Manager	Corporate Services	Permanent	1.00