

Future Staffing Level Changes

The following positions are proposed for future years, and will be included in the 2020-2024 Financial Plan for consideration, which will be presented in February 2020.

2021 Staffing Projections

Position	Type	FTE
French Creek Pollution Control Centre Wastewater Resource	Permanent	1.00
Wastewater Resource Greater Nanaimo Pollution Control Centre	Permanent	1.00
Drinking Water Wastewater Protection Resource	Temporary→Permanent	1.00
Team Water Smart Coordinator	Permanent	1.00
Education and Outreach Coordinator	Temporary	1.00
Solid Waste Management Plan Special Projects Coordinator	Permanent	1.00
Subdivision Development Engineer	Permanent	1.00
Superintendent Parks Planning	Permanent	1.00
Active Transportation Engineer	Permanent	1.00
Transit Mechanic	Permanent	1.00
Smart Technologies Support Person	Permanent	1.00
Transit Drivers	Permanent	2.00
Fire Service Resource	Permanent	1.00
Planner	0.6 FTE Permanent→ 1.0 FTE Permanent	0.40
Social Planner	Permanent	1.00
Bylaw Enforcement Officer	Temporary→Permanent	0.50
Legal Counsel	Permanent	0.75
Accounting Clerk	Permanent	1.00
Senior Accountant	Permanent	1.00
Finance Administrative Clerk	Permanent	1.00
IT Resource	Contract→Permanent	1.00
Records Management Clerk	Permanent	1.00

2022 Staffing Projections

Position	Type	FTE
French Creek Wastewater Resource	Permanent	1.00
Liquid Waste Management Planning Regulatory Resource	Permanent	1.00
Transit Drivers	Permanent	2.00
Aquatic Team Leader	Permanent	2.00
Lifeguard Instructor	Permanent	2.00
Aquatic Maintenance Worker	Permanent	1.00
Parks Technician	Permanent	1.00

Regional District of Nanaimo
2020 Proposed Budget Overview

Position	Type	FTE
Building Inspector	Permanent	1.00
Bylaw Enforcement Officer	Permanent	1.00

2023 Staffing Projections

Position	Type	FTE
Wastewater Operations Resource	Permanent	1.00
Transit Mechanic	Permanent	1.00
Road Support Agent	Permanent	1.00
Transit Drivers	Permanent	12.00
Executive Assistant to the Chair	Permanent	1.00
Investment Manager	Permanent	1.00
Risk Manager	Permanent	1.00